

FAMILIARIZATIOON PROGRAMME FOR INDEPENDENT DIRECTORS

OF

EVEREST ORGANICS LIMITED (EOL)

The Familiarization program (“The Program”) for Independent Directors of Everest Organics Limited (“The Company”) has been adopted by Board of Directors Pursuant to clause 49 of the Listing Agreement.

Purpose

The programs aims to provide insights into the company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

Preamble

The Clause 49 (ll) (B) (7) of the Listing Agreement (Effective from October 1, 2014), with the Stock Exchanges provides that:

- a) The Company shall familiarize the Independent Directors with the Company, their
 - Roles
 - Rights, responsibility in the Company
 - Nature of the industries in which the Company operates,
 - Business Model of the Company, etc. through various programmes.
- b) The details of such familiarization programmes shall be disclosed on the Company’s website and a web link thereto shall be given in the Annual Report.

Familiarization Programme for Independent Directors

Objective	The Company shall follow a structured orientation and training program for the Independent Directors to understand and get updated on the business & operations of the Company on a continuous basis.
Familiarization Programs for Independent Director	Industries Overview & Business Model of the Company and an outline of Corporate Plans and Annual targets.
	Introduction to Product profile
	Operations Overview
	Financial Performance and budget & Control processes
	Overview of Sales & Marketing
	Familiarization on Statutory Compliances as a Board Member including their Roles, Rights and Responsibilities.

Administration

The familiarization Program for Independent Directors, will be administered and monitored by Nomination & Remuneration Committee, which may make revisions as may be required subject to, the approval of the Board of Directors.

Programme & Disclosure

- a) This policy shall be updated on the Company's Website, for Public Information and a web link for the same shall also be provided in the Annual Report of the Company.
- b) Familiarization programme shall be conducted on " as needed " basis during the year.
